

Global Privacy Policy

PART B – JURISDICTIONAL REQUIREMENTS

For Those in Hong Kong

This addendum applies to those in Hong Kong.

1. Necessity for Provision of Personal Data

The provision of personal data is generally voluntary unless otherwise specified. A failure to provide the requested personal data, or the provision of inaccurate or incomplete information may result in us not being able to process your request, application, enquiry, complaint or matter (as the case may be), or in us not being able to do business with you.

2. Use of Personal Data

Unless permitted by applicable laws and regulations, we will obtain consent from you if we wish to use your personal data for purposes other than those stated in this Policy. You may, by written notice, withdraw your consent previously given to us.

If we engage a data processor for handling your personal data, we will adopt contractual or other means to ensure that the data processor takes all practicable steps to ensure that the personal data is not retained longer than is necessary for the fulfillment of the purpose for which the personal data is used and to protect the personal data its holds against unauthorised or accidental access, processing, erasure, loss or use.

Reasonable steps will be taken to erase your personal data when it is no longer necessary for any of the purposes for which it is used, unless erasure is prohibited by law or is not in the public interest.

3. Transfer of Personal Data

Your personal data may be provided to recipients who may be located in jurisdictions or territories other than that in which you are located. Your personal data may be transferred to, stored, and processed in other jurisdictions where any PERSOL Group entity is located, or jurisdictions where a third-party contractor is located or from which the third-party contractor provides us services. Where required under relevant law, we will seek your consent to the transfer of such personal data outside your jurisdiction. Your personal data will only be transferred to other locations when we are satisfied that adequate levels of protection exist to protect the integrity and security of your personal data and that, at minimum, such levels are comparable to those of the jurisdiction or territory in which you provided such personal data.

Effective Date: June 1, 2024