

Global Privacy Policy

PART B – JURISDICTIONAL REQUIREMENTS

For Those in Indonesia

This addendum (“Addendum”) applies to the extent the personal data protection laws in Indonesia apply to the processing of your personal data or in so far as the relevant activity is considered as “processing” under Indonesian law, particularly Law No. 11 of 2008 on Electronic Information and Transaction, its amendments, and implementing and related regulations and Law No. 27 of 2022 on Personal Data Protection (“PDP Regulations”).

This Addendum supplements the “Policy” and prevails over any conflicting provisions in the Policy. Unless otherwise defined or the context otherwise requires, capitalized terms used in this Addendum shall have the meanings set forth in the Policy.

1. Legal Justifications and Period for the Processing of Personal Data

Personal data processing conducted by us in relation to your personal data is based on your explicit valid consent for the purposes indicated in Section 3 (Purposes of Processing Personal Data) of the Policy and other valid legal grounds in compliance with the prevailing regulations, including the PDP Regulations. Your personal data will be processed only for as long as necessary for the accomplishment of the purposes under Section 3 (Purposes of Processing Personal Data) of the Policy, or as allowed by the PDP Regulations.

In any event, we have implemented various measures to ensure that any personal data relating to you remains safe and secure, and we will only process your personal data based on valid legal grounds and other requirements under the PDP Regulations.

2. Overseas Transfer of Personal Data

Where we disclose your personal data to a third party outside Indonesia, we will ensure that we comply with the overseas transfer requirements under the PDP Regulations.

3. Your Rights

In addition to your rights in the Privacy Policy, you may contact our Data Protection Officer through the following contact information to inquire about your further rights under the PDP Regulations and to exercise your rights subject to the PDP Regulations. We will respond to your request as soon as reasonably possible and within the time specified by the PDP Regulations.

Corporate Division, Division Manager
Email address: globalcareer@persol.co.jp

4. Changes to the Policy

Subject to any rights you may have under law, you agree to be bound by the prevailing terms of the Policy and this Addendum (for those who are subject to the PDP Regulations) as may be modified and/or updated by us from time to time.

Effective Date: June 1, 2024