

# Global Privacy Policy

## **PART B – JURISDICTIONAL REQUIREMENTS**

### **For Those in Malaysia**

This addendum applies to those in Malaysia and to the extent that Malaysian personal data protection laws apply (“Malaysian Addendum”). This Malaysian Addendum shall be in addition to, and not in diminution of, the Policy set out above. The Policy and this Malaysian Addendum are collectively referred to as “Privacy Policy” in this Malaysian Addendum.

#### **1. Supply of Personal Data**

Please note that your provision of personal data is voluntary.

However, in the event you choose to withhold, withdraw or limit consent for us to process your personal data, we may not be able to process your personal data for any of the purposes stipulated in the Privacy Policy.

You can refuse to permit the transfer of your personal data to third parties located overseas by not agreeing to international transfers or by requesting us to discontinue cross-border transfers. However, this refusal will affect your recruitment process, and we may not be able to provide recruitment services to you.

#### **2. Contact Details**

If you have any questions about this Privacy Policy, your rights, or any other matter relating to the protection of personal data, you may contact the following person:

- (a) Contact person: Corporate Division, Division Manager
- (b) Email address: [globalcareer@persol.co.jp](mailto:globalcareer@persol.co.jp)

#### **3. Language of the Privacy Policy**

The Privacy Policy is issued in both English and Malay. In the event of any inconsistencies between the English version and the Malay version, the English version shall prevail.

**Effective Date: June 1, 2024**