

Global Privacy Policy

PART B – JURISDICTIONAL REQUIREMENTS

For Those in Taiwan

This addendum applies to those in Taiwan.

1. Notice Obligation

- (a) When processing (including collecting, using, storing, or disclosing by transmission) personal data, we will notify you of the required statutory matters listed below, pursuant to the Personal Data Protection Act of Taiwan (the “Act”):
- (i) Purpose of collection: See Section 3 (Purposes of Processing Personal Data) of the Policy.
 - (ii) Type of Personal Data: See Section 1 (How We Collect Your Personal Data) of the Policy.
 - (iii) Period, regions, subjects, and method of processing personal data
 - Period: See Section 5 (Storage Period for Personal Data) of the Policy.
 - Regions: Japan and Taiwan, as well as countries where the recipients mentioned in Section 4 (Disclosure of Personal Data to Recipients and Joint Use of Personal Data) of the Policy are located, depending on business needs.
 - Targets: PERSOL CAREER CO., LTD. and the recipients mentioned in Section 4 (Disclosure of Personal Data to Recipients and Joint Use of Personal Data) of the Policy.
 - Method: Using personal data with automated equipment or by other non-automated means, including, without limitation, in writing, by phone, short message, facsimile, e-mail, the Internet, in printed form, or other means deemed appropriate in light of the purpose for which the personal data was collected, depending on the level of science and technology at that time.
 - (iv) Rights that data subjects are able to exercise pursuant to Article 3 of the Act and how those rights are exercised: See Section 6 (Your Rights) of the Policy.
 - (v) You can choose whether to provide personal data to us. However, if you choose not to provide it, there will be cases where we will restrict the provision of our services or be unable to provide them.

2. Purposes for Processing Personal Data

We may process (collect, use, store, disclose by transmission, etc.) personal data for the specific purposes mentioned in Section 3 (Purposes of Processing Personal Data) of the Policy.

3. Transfer of Personal Data from Taiwan

The disclosure of personal data mentioned in Section 4 (Disclosure of Personal Data to Recipients and Joint Use of Personal Data) of the Policy may include transfers of personal data from Taiwan to outside of Taiwan. Where we transfer your personal data from Taiwan to outside of Taiwan and the transfer constitutes a transfer restriction event as provided in the laws related to personal data in Taiwan, and the competent organization restricts it, we will not transfer it outside of Taiwan, with or without your consent.

Effective Date: June 1, 2024